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Children's Action for Development Annual Report



(1 January 2017 to 31 December 2017)

Children's Action For Development (CAD) is a non-government, non-profit, community-based organization that has been operating in the Battambang region of Cambodia since 2006.

CAD formally registered as a Non-Governmental Organization with the Ministry of Interior of Cambodia in February 2011.

The organization works closely with international partners to support vulnerable children and their families by:

- Working with Future Sense Foundation to provide supplementary education classes in three CAD schools.
- Working with Classroom of Hope, to implement a Child Friendly Schools program in seven local government schools.

CAD specializes in providing remedial classes, life skills, child rights awareness and vocational skills training.

Our Donors

- Classroom of Hope (Navitas, Jam & Jelly)
- Future Sense Foundation International
- Asia-Oceania Development Network (AODN)
- Dr. Simon Stock and Mrs. Lynnette Stock, UK
- One Family Project (Wendy Trow) Australia

Our Partners /Networking

- NEP
- Battambang Education Support Team (BEST)
- Provincial Office of Education – Battambang
- Cambodian Humanitarian Forum

Message from the Executive Director - Achievements in 2017

In 2017, CAD continued its strong partnership with Classroom of Hope (CoH) and Future Sense Foundation (FSF). These two international donors form the backbone of the organization but CAD also enjoys support from a number of smaller donors such as Asia-Oceania Development Network (AODN), One Family, Dr Simon Stock and his family.

The second Child Friendly Schools (CFS) program, which began in October 2016, is running in five local government schools for three years. The project is providing scholarships to 210 students and life skills classes to another 220 children. Funding for this project is being provided by Navitas and Jam & Jelly Foundation, both of whom are partners of Classroom of Hope.

Future Sense Foundation continues to provide funding to support the Supplementary Class program in 3 schools to 360 children, including 20 kindergarten students, and CAD hosted 125 international volunteers in 2017.

Asia-Oceania Development Network (AODN) and One Family continue to work in partnership with CAD - helping to develop funding applications and concept notes.

There was high turnover of CAD staff in 2017, making this a challenging year. New staff have been recruited and are responding well to training.

We held one meeting of the Governing Board in 2017. I once again take this opportunity to warmly thank the Board members for donating their time to CAD.

I am pleased to acknowledge and thank all donors, members of the Governing Board, international volunteers and local staff for contributing to another very successful year in 2017.



Bunrith (Racky) Thy
Executive Director

<i>Vision</i>	<i>Core Values</i>
<i>Children Action for Development (CAD) vision is of a happy, loving and understanding family environment which supports the full and harmonious development of children. CAD respects and supports the efforts of parents and other caregivers to care for children in family environment.</i>	<i>Our core values are honesty, transparency, solidarity, innovation, justice, respect for human rights and gender equality.</i>

Governing Board



Chairperson	Mr Hy Sros
Deputy Chairperson	Mr Sun Saveth
Secretary	Dr Simon Stock
Treasurer	Mr Chhem Sokhin
Adviser	Ms Wendy Trow

Photo left: Governing Board members

CAD Supplementary Classes (Future Sense Foundation)

Future Sense Foundation (FSF) is a UK based volunteering organization who arrange for international volunteers to visit Battambang for periods of between one week and a few months. In 2017, 125 FSF volunteers were hosted by CAD.

FSF volunteers continue to improve the teaching skills of CAD teachers and worked with them to:

- teach English, Khmer, maths, life skills and sport,
- improve health through first aid, drug education, nutrition ,hygiene and sanitation, clean water,
- providing healthy snacks
- build a new kindergarten at CAD 1
- support the Womens Handicraft Shop.

A total of 360 students, including 179 girls, attended the three CAD schools in 2017.



CAD provided supplementary classes in Dauntav Center, Prek Chhdao and Ek Phnom and classes are divided into three levels:

- Level 1 (Grade 1 and 2),
- Level 2 (Grade 3 and 4),
- Level 3 (Grade 5 and 6).

Children attend for 5.5 hours per day and are educated free of charge. Students are given pens, books, pencils and other materials. Children are also provided with water, food/snacks such as local cakes, bread and fruits. CAD students have the use of a soccer pitch and 25 children (including 11 girls) play in 5 teams. Games are played most afternoons.

Child Friendly Schools (Classroom of Hope)

Classrooms of Hope is now introducing a second phase of the Child Friendly Schools project. Five new government primary schools have entered the program (2016 – 2019) and the seven schools in phase 1 (2013 – 2016) are still being monitored. The project now involves 1901 children; with four schools funded by Navitas and one school by the Jam & Jelly Foundation. In addition, funding provided by Navitas will enable the construction of four new classrooms at Ek Phnom school.

The weak Australian dollar continued to adversely affect the amount of funds received (in US dollars) in 2017 but CAD was able to successfully carry out its work. Some key outcomes include:



- Installing new playgrounds at fiveschools.
- Installing clean water systems in fourschools (two per school)
- Constructing fivevegetable gardens.
- Negotiating with POE so that government teacher can work double shifts. At the start of the project there were 29 teacher; now there are 32 teachers working 44 shifts.
- Providing scholarships to 210 poor children and remedial class for 100 students.
- Providing assistance with school mapping
- Providing training to teachers and School Support Committee members.
- Providing land fill to reduce flooding in four schools.

Using CFS tools, an assessment carried out in September 2017 revealed the following improvements:

Measure	Before project	Sept 17
Drop outs	20%	14%
Overall Child Friendly School rating (teaching, leadership, health etc).	34%	60%
Student teacher ratio	61:1	44:1
Number of teachers at schools	29	32
Number of children at schools	1785	1901
School Support Committee quality	21%	44%
Child Rights	32%	42%
Leadership	9%	33%

One Family

Funds raised by One Family project are used to supplement the salary of the CAD Executive Director and also to support individual families and children who are particularly vulnerable/ at risk of dropping out of school. These are usually CFS scholarship children, so this program compliments the work done by Classroom of Hope. In 2017, One Family provided a wide range of support including:

- 15 water filters
- Bike training, helmets and T shirts for 200 kids
- Monthly sponsorship of five children (food packages)
- 12 bicycles

Special Projects

Peas Health Clinic. Dr Simon Stock is a member of the CAD Governing Board and his family continues as long term supporters of CAD programs. Dr Stock runs free health clinics at Peas pagoda and Preak Drob once a month. In addition, in 2017 his family has provided:

- Over 100 water filters at Peas village, and
- clean water at Peas school.

Photo right: New water filter (with blue lid) in front of house in Peas village.



Women’s Handicraft Project. Future Sense Foundation provide \$100 per month to pay for rent which means that all other activities of the handicraft shop are now self-supporting, based on sales. FSF also encourages volunteers to buy products from this shop. The shop also sells its products at 3 tourist hotels in Battambang.

Success Stories

CAD has enjoyed much success in 2017 and we would like to share just one story that will demonstrate what a difference a scholarship can make to a child. Rat is a 15 year old boy and is the youngest of five in his family. Rat’s siblings went to work in Thailand, working as builders and factory workers, so Rat’s mother, also takes care of the grandchildren when their parents are in Thailand. Rat dropped out of Primary School to go to Thailand with his mother and missed a lot of school. Now he has returned to school but is much older than his classmates.

Rat’s parent divorced when he was a baby and now he lives with his mother and nephews. Rat doesn’t know much about his father- his mother told him that his father went far way to live with new wife. Even though he has not had a father to take care of him, Rat is never angry. When he has free time he always takes care of his nephews/nieces, cooks rice, cleans dishes and reads books.

Rat studies in grade 4 and was ranked 22 out of 45 students at the start of 2017. He never wants to miss school but he goes to school on a very old bicycle and is sad sometimes because the bicycle breaks and makes him late for class. His teacher says he was poor in mathematics and medium in Khmer literature because he didn’t have material for studying.

Rat was given a scholarship in early 2017 at the end of 2017 his rank had improved to 10 out of 64 students. He says that he now has very good communication with his teachers and he never gets frightened to talk to them. He loves reading story books. Rat says “in my future dream I would like to work as a teacher, I thought that it is good career I could help my next generation and support my family. I will learn harder to become a teacher”. He wishes he could take the role well.

Sustainability

CAD has developed a strong working relationship with Provincial Office of Education (POE) and District Office of Education (DOE). Examples of cooperation include:

- The Chief of POE provides training at all teacher workshops organized by CAD.
- CAD and DOE staff conduct regular joint visits to CFS schools.
- CAD provides a summary of our activities to DOE every three months so that they can be included in the DOE annual operating plan.

As a result of this relationship, POE now uses CAD as a good example of collaboration and asks other NGOs to follow our example.

CAD has also developed a strong relationship with Commune Councils in two communes (Tapon and Anlongvil). Both communes have agreed to:

- contribute to the schools in their commune and offer scholarships.
- provide legal support if needed; for example, replacing out of date ID Poor cards.

Most importantly, now the School Directors are not afraid of the Commune Councils and invite them to take part in school activities.

CAD is part of the Battambang Education Support Team led by the Chief of the Provincial Office of Education. The Secretary of BEST is selected from one of the 40 NGOs involved and, in 2017, the CAD Executive Director was appointed to this role. BEST aims to improve communication between all NGOs and government agencies working in education. All Annual Reports from participating NGOs (including the CAD Annual Report) are included in the BEST Annual Seminars at sub national and national level.

Child Protection Policy

The well-being of children is the highest priority of CAD and all permanent, casual and volunteer staff are required to read and sign the Child Protection Policy when they start work with the organization. The CAD Child Protection Officer resigned in 2017 and a new CPO will be appointed and trained in 2018.

Gender Mainstreaming

1901 children, of whom 1031 are girls, directly benefited from the Child Friendly Schools project in 2017 and a further 360 children (including 179 girls) were involved in supplementary classes. CAD has a strong gender equality policy and ensures that females are well represented in all of our projects.

Staffing

As at 31st December 2017, CAD staff comprised:

Position	Name	Position	Name
Executive Director	Bunrith (Racky) Thy	CAD Teacher	Chorm Chenda
Administration & Finance Manager	Hul Chhang	CAD Teacher	Nop Ney
Project Manager (COH)	Penh Reaksa	CAD Teacher	Ek Reaksmey
Project Manager (FS)	Bun Phea	CAD Teacher	Kul Kea
Administration/Finance Assistant	Chet Bunpha	CAD Teacher	Chan Sokhom
Project Assistant SC	Morm Lyhour	CAD Teacher	Heng Seyla
Project Assistant SfE	Chhum Thorin	CAD Teacher	Ly Hannysarifas
Social Worker SfE	Rath Chantha	CAD Teacher	Um Sreylorn
Social Worker SC	Pon Sonita	CAD-Teacher	Ho Samnang
		CAD-Kinder. teacher	Kim Manich

Staff Training

The following training was provided in 2017:

- The main section of staff policy, finance policy and child protection policy were trained to staff every staff monthly meeting by ED and AFM

Date	Training topic	Who trainer?	No. of Participants
End of month staff meeting	Code of conduct of CPP	ED	All staff (20)
27- 30 June- 2017	Library Management training and activities	Shipar Orgnatisation	6 staff
01/08/2017	Collecting information from staff for writing Concept note of Reading the Future.	AODN	7 staff
31 Oct- 22 Nov, 17	Financial training	Kevin (AfiD)	3 staff
5-7 June 2017	Computer training-MSW	IT computer teacher hired	5 staff
15-16/Nov/17	AOP training	PoE	2 staff
21-23 Nov/17	Annual learning Event on Education.	NEP-SAVE	1 ED
December 2017	New staff induction training, on Policy, project orientation, process of work by project, code of conduct	ED	7 staff

Date	Type of training/name of course	Name of training provider	Number of staff/volunteers who attended
June 26 th – 4 th Aug, 17	Accounting system, and accounting report	Eileen Ahern AfID (Accounting for International Development-UK)	2 finance staff
July 29 th ,17	Child protection (policy)	Thy Bunrith	all staff
August 9- 16, 17	Social work and communication	Great Peace-Cambodia	1 staff
August 29 th ,17	Project management and leadership concept	Thy Bunrith	All project staff
September 26-28	Inclusive education with Disability	KHEN	1 staff
September 26-28	Community Research Action and Evidence based approach	NEP	1 staff
Sept 29, 17	All children reading Cambodia approach	NEP and USAID-PP	1 staff
October 10- 13 , 17	Fund mobilization	CCC-PP	1 staff

Funding Applications Submitted 2017

In 2017, the following funding applications were submitted:

Date	Amount	NGO	Topic	Status
Aug 17	\$35780	Australian DAP	Application "Safer homes Cambodia". 1 year project.	Awaiting response.
Sept 17	\$19875	Czech Republic	Application "Plastic Free Schools". 1 year project.	Unsuccessful. 44 applications were submitted and only 3 were funded.
Sept 17	\$395,000	Child Fund	Concept Note submitted for "Reading & Recycling for the Future". 3 year project.	No suitable projects at the moment but Child Fund will advise if/when they need partners.

Project Plan 2018

At the end of 2017, the CAD Adviser began the process of reviewing the Strategic Plan for 2018 – 2022 and a new plan will be issued by the Governing Board in early 2018. In 2018, CAD will continue to implement:

- Supplementary Class education/ volunteering program in three CAD schools,
- Child-friendly schools program in five government schools.
- Construction of new school at Ek Phnom (planned for July 2018).
- Small donor programs

In 2018, CAD will strengthen and expand collaboration with funding partners and institutions to ensure that CAD remains a strong and viable local NGO.

Prepared by:

Racky Thy/ Thy Bunrith

Executive Director

Financial Summary

See Expenditure Report at Appendix 1.



One- Family Project
Ms. Wendy Trow

Expenditure Report 2017

Expenditure Report 2017

Child Friendly School, funded by Classroom of Hope/Navitas